



218 Locust St Montrose, Pa 18801

Employment Application
Montrose Bible Conference

Contact Information:

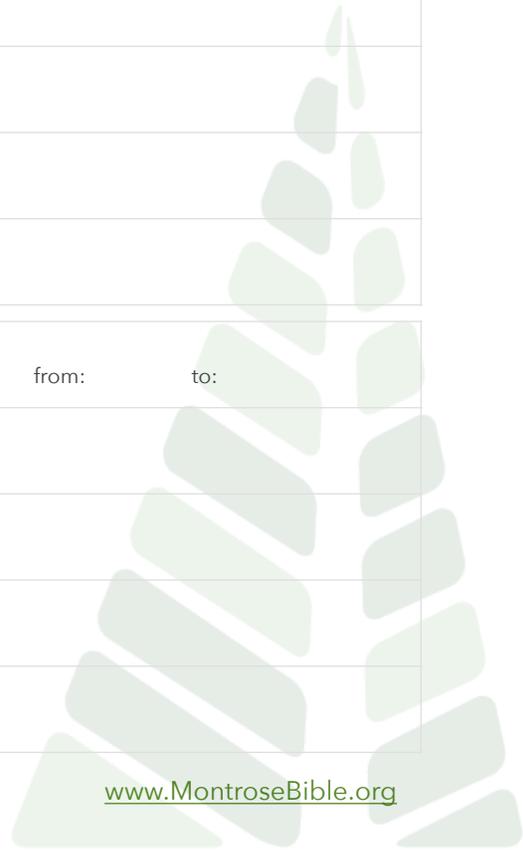
Full name: _____	Today's Date: _____
Permanent Address: _____	
Primary phone: _(____)_____	Email: _____
Gender: _____	Birthdate: _____ SSN: _____
Position for which you are applying: _____	

PREVIOUS EMPLOYMENT/VOLUNTEER EXPERIENCE:

Please complete this section for each of your employment and/or volunteer experiences, starting with your current employer and working backwards. (Please use back of page for additional employment or volunteer experiences.)

Employer	Full Time	Part-time	from:	to:
Address	Position			
Phone	Responsibilities			
Supervisor				
Reason for leaving				

Employer	Full Time	Part-time	from:	to:
Address	Position			
Phone	Responsibilities			
Supervisor				
Reason for leaving				



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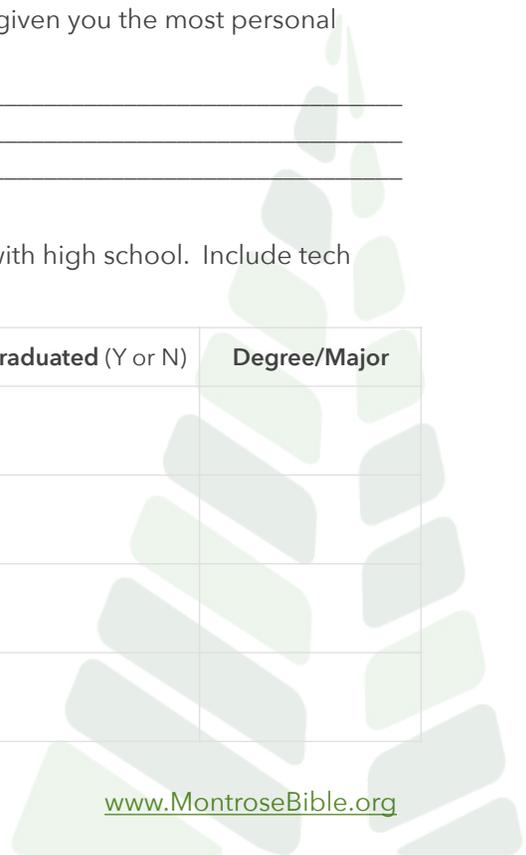
Employer	Full Time Part-time from: to:
Address	Position
Phone	Responsibilities
Supervisor	
Reason for leaving	

Employer	Full Time Part-time from: to:
Address	Position
Phone	Responsibilities
Supervisor	
Reason for leaving	

Within the past three years, what job or volunteer responsibilities have given you the most personal satisfaction and why?

EDUCATION/BACKGROUND: List schools attended, beginning with high school. Include tech schools and other special training.

School name and address	# of years completed	Graduated (Y or N)	Degree/Major



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REFERENCES: (Please include complete address, city, state, zip code)

* One reference must be a person of the opposite sex, and at least one a non-family member.

Personal

Name		Address			
City	State	Zip	email	phone	

Professional/Civic

Name		Address			
City	State	Zip	email	phone	

Family Member

Name		Address			
City	State	Zip	email	phone	

Personal:

Addresses in the past seven years: (Use back of page for additional addresses)

Other names by which you have been known (Nicknames, maiden names, aliases):

Marital Status: Single Married Widowed Divorced Spouse's Name _____



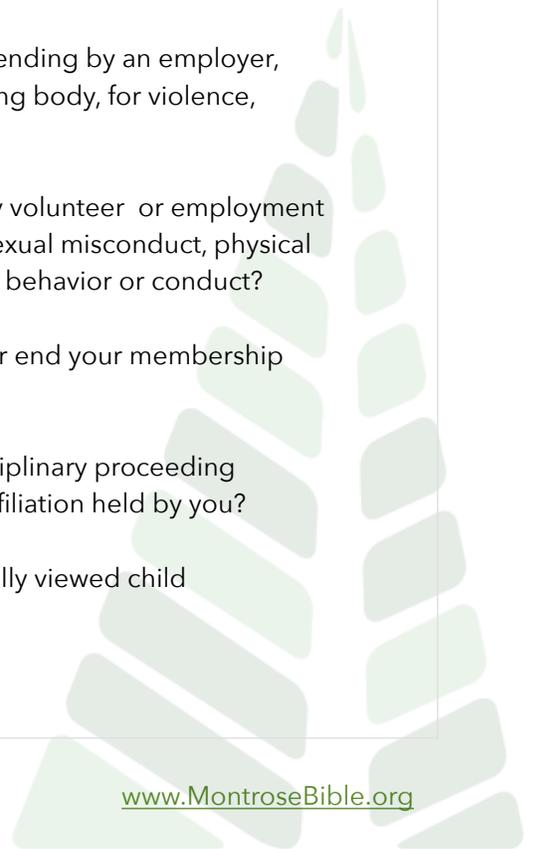
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Children:

Name	Age	Gender	Grade	School

Legal History: For any “yes” answers, please attach a detailed explanation in writing.

Y	N	Have you ever been convicted of a criminal offense (felony or misdemeanor)? Answer “yes” if you have entered a plea agreement including a deferred sentence or deferred judgment arrangement in connection with a criminal case.
Y	N	Have you ever been charged with a sexual offense, offense relating to children, or crime of violence?
Y	N	Have you ever reported to any organization or registry for abuse or misconduct involving children?
Y	N	Do you have any disciplinary action or investigation pending by an employer, other organization, professional association, or licensing body, for violence, sexual misconduct, or misconduct involving children?
Y	N	Have you ever been disciplined or dismissed from any volunteer or employment position for any reason or following an allegation of sexual misconduct, physical aggression, verbal aggression, or other inappropriate behavior or conduct?
Y	N	Have you ever been reprimanded, or asked to leave or end your membership in a church?
Y	N	Have you ever been the subject of a complaint or disciplinary proceeding concerning any professional license or professional affiliation held by you?
Y	N	Do you now or have you ever sought out or intentionally viewed child pornography?



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Spiritual Background:

At the Montrose Bible Conference it is imperative that all staff demonstrate Christ like behavior in their service. Please use the questions below to help us see why you would be a good fit at Montrose Bible Conference

Do you regularly attend church? ____ Yes ____ No

If yes, where and for how long? _____

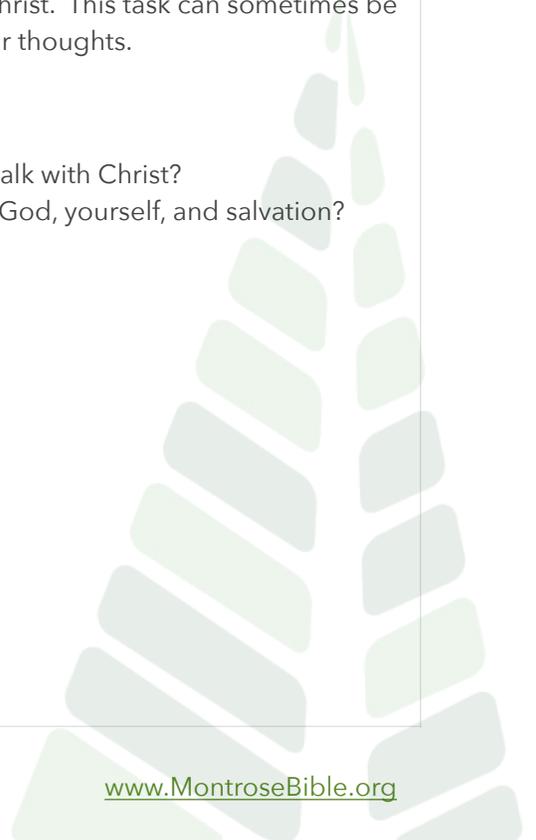
Describe why you might feel God has called you to serve at the ministry of Montrose Bible Conference:

Personal Testimony:

Please **type** a **1 - 2 page** narrative (**double-spaced, 12pt font**) about your salvation story. Have someone **proofread** your narrative.

You may have been saved at a young age, but keep in mind that your testimony is much more than a single moment. Our faith is a lifelong journey of becoming more like Christ. This task can sometimes be difficult to begin. **Use the following prompts** to help you formulate your thoughts.

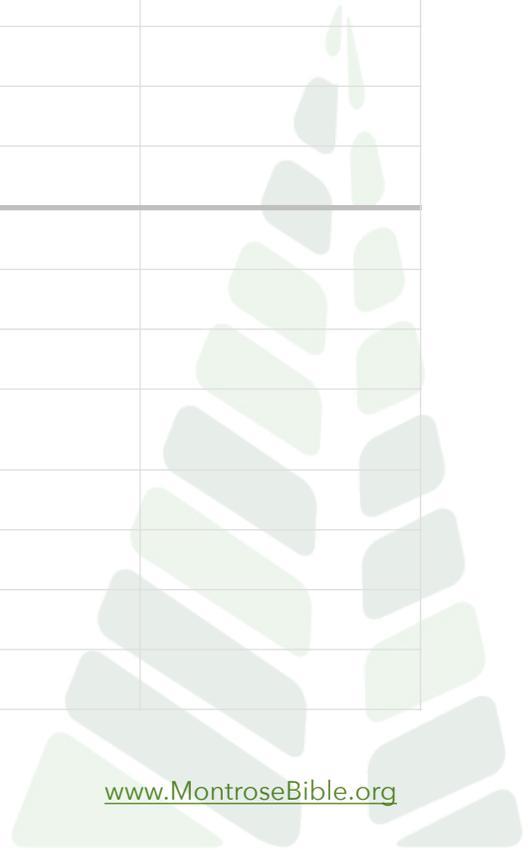
- Explain how and when you became a follower of Christ
- What is your spiritual background?
- What important decisions and experiences have impacted your walk with Christ?
- What passages of Scripture did God use to show you truth about God, yourself, and salvation?
- How did God convict you of your sin?
- When you die, where will you go and how do you know this?
- How is the Lord still working in my life



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Skill Evaluation: Please check the appropriate box indicating your skill level in each category. Please comment on any that you mark as "High Skill" or "Have Taught" including any current certifications (i.e. Lifeguard, swimming, WSI, Archery, etc). Leave categories inapplicable to you blank.

Category	No Skill	Participate	High Skill	Have Taught	Comments
Archery					
Swimming					
Boating					
Hiking					
Mountain Boarding					
Soccer					
Volleyball					
Basketball					
Paintball					
First Aid CPR					
Audio/Sound					
Video/Photography					
Drama					
Singing/Instruments					
Arts/crafts					
Office/Clerical					
Cooking					
Cleaning					
Landscaping/Yard work					
Carpentry					
Plumbing					
Electrical					
Other:					



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Our Mission

Our mission is to provide a place away from the routines of life to be with Christians so that people can grow closer to God and share His love with others.

Our Statement of Faith

We believe in the entire Bible, consisting of the Old & New Testaments as verbally inspired by God, and inerrant in the original writings, and that they are of supreme and final authority in faith and life.

We believe in one God, eternally existing in three persons, Father, Son and Holy Spirit.

We believe that Jesus Christ was begotten of the Holy Spirit, and born of the virgin Mary, and is true God and true man.

We believe that man was created in the image of God, that he sinned and thereby incurred not only physical death but also that spiritual death which is separation from God; and that all human beings are born with a sinful nature and in the case of those who reach moral responsibility, become sinners in thought, word and deed.

We believe that the Lord Jesus Christ died for our sins according to the Scriptures as a representative and substitutionary sacrifice; and that all who believe in Him are justified on the ground of His shed blood.

We believe in the resurrection of the crucified body of our Lord, in His ascension into Heaven, and in His present life there for us, as High Priest and Advocate.

We believe that at any moment the Rapture of the saved may occur, when "the Lord himself shall descend from Heaven" to catch up his people to meet Him "in the air".

We believe in the personal, bodily and premillennial return of our Lord Jesus Christ to set up His kingdom upon the earth.

We believe that salvation is by grace through faith, and that all who receive by faith the Lord Jesus Christ are born again of the Holy Spirit and thereby become children of God.

We believe in the bodily resurrection of the just and the unjust, the everlasting blessedness of the saved, and the everlasting conscious punishment of the lost.

We believe it to be the supreme responsibility of the disciples of the Lord Jesus Christ to make His Gospel known to all men.

Principles of Faith

It is and shall remain the policy of the Montrose Bible Conference to carry out its purposes in light of the following principles of faith, which must be agreed to by all persons and organizations having any reason to deal with the Montrose Bible Conference, as employees, volunteers, clients, participants, or otherwise.

First and foremost, we believe that the Bible is the inspired Word of God, and that it is the only infallible and sufficient rule for deciding issues of faith and practice. In the application of this belief through the carrying out of our purpose, the Board of Directors of the Montrose Bible Conference is the sole authoritative interpreter of Scripture.

Additionally, we believe in the sanctity of the institution of marriage as it is set forth in Scripture, and that it is defined as the union of one man and one woman. Furthermore, we believe that the only legitimate and acceptable sexual relationship for mankind is to be between one man and one woman, bound in holy matrimony, according to God's Word.

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Personal Evaluation: *Place an "X" in the box that best represents you (1=lowest, 10=highest)*

Category	1	2	3	4	5	6	7	8	9	10
Quality of work										
Punctuality										
Initiative										
Safety										
How well you work with others										
Respect of leadership (even when you disagree)										
Teachability										
Capacity to work with children/youth										

Certification, Release, and Signature: *Read each statement carefully. A **checkmark** in each box indicates your **agreement** with the statement. After completing application please return by mail, fax, or email to joe@MontroseBible.org*

- I agree with the Montrose Bible Conference statement of faith, principles of faith, and mission statement. (If you disagree with any part, provide an explanation on a separate page/word document).
- I understand that the information given by me in this application and any accompanying documents will be checked and that any false statement or omission of facts connected with this application may result in either no service opportunity or immediate dismissal.
- I authorize all former employers, persons, schools, companies, and law enforcement authorities to release any necessary information to Montrose Bible Conference and/or its agents, and release any of the above-listed from damage whatsoever for issuing this information.
- I understand that the following on or off-duty behaviors can be cause for termination of my employment and dismissal from staff: use of tobacco, alcohol, or illegal drugs, viewing of pornography, immoral behavior, fighting, or inappropriate treatment of a Bible Conference guest or employee. Staff members must display Christian modesty and behavior befitting a Christian. Staff members agree to regular church attendance and are encouraged to be involved in daily Bible reading and prayer.
- I understand that by accepting a position at Montrose Bible Conference, I will be committing myself to a position of service. My attitude and behavior will be examined in terms of my modeling Christ-like behavior and ministry to others.

Signature of Applicant

Date

Parent/Guardian Signature (if under 18)

Date